

Supported Employment (IPS) for PROS Programs: Statewide Initiative

PROS Academy

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Individual Placement and Support



Individual Placement and Support
Working with you to help you work.



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AGENDA

- **Introductions and review of participants' experiences**
- **Very quick intro to IPS**
- **CPI's statewide initiative**
- **Questions and answers**



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What is Supported Employment?

- Supported Employment helps people with mental illnesses find and keep meaningful jobs in the community.
- The jobs exist in the open labor market, pay at least minimum wage, and are in work settings that include people who are not disabled.
- *SAMHSA Supported Employment Tool Kit*



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Evidence-Based Principles Individual Placement and Support

- Eligibility is based on consumer choice
- Supported employment is integrated with treatment
- Competitive employment is the goal
- Personalized benefits planning is provided
- Job search starts soon after a consumer expresses interest in working
- Follow-along supports are continuous
- Consumer preferences are important



Vision

- Every single consumer served in a PROS program will have an opportunity to receive the most effective employment services.
- These services are person-centered, competently delivered, culturally respectfully and consistent with recovery-oriented principles of collaboration and shared decision making.



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Goals

- Meaningful competitive employment is integrated into the core mission of the PROS program
- Meaningful competitive employment is a priority that is supported by the entire PROS team
- Clear understanding of IPS fidelity and the need for adaptation to PROS environment
- Implementation of IPS, adapted to PROS environment
- IPS services are sustained over time
- Competent employment specialist(s)
- Supervisory structure for IPS in place and functioning
- Data is collected to measure outcomes and assist with continuous quality improvement



Two approaches to implementation

- Significant on-site technical assistance
- Regional learning collaboratives and training sessions



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Significant on-site consultation, coaching and training

Methods

- Hands-on work with program and agency leadership, supervisor(s), and team members with special emphasis on employment specialists(s)



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Programs Now Involved

- HALI
- Clubhouse of Suffolk
- FECS
- Federation of Organizations
- Putnam Family and Community Services
- Occupations, Inc.



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Joining a Learning Collaborative

A learning collaborative establishes a resource panel who work with providers to improve outcomes through the use of basic quality improvement strategies.

- Responsibilities of the Resource Panel
- Responsibilities of Learning Collaborative members.



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Your Resource Team

- Paul Margolies
- Anthony Salerno
- Gary Scannevin
- Raymond Gregory
- Steven Baker
- Field office PROS contacts
- OMH PROS staff



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What the resource team brings to the table:

- Organize and conduct meetings for PROS program directors and employment specialists.
- Provide training and ongoing coaching in IPS for employment specialists and others involved directly in vocational services
- Consultation phone calls
- Group calls for participating PROS program directors
- Program specific calls
- At your request

